

Annex 1: Indicators used to collect input form organizations providing CPD opportunities

1. **Type and Range of CPD Opportunities Provided:** Number and diversity of CPD events/opportunities provided by the organization.
2. **Roles of CPD Educators:** Number and diversity of roles of CPD educators within the organization (e.g., mentor, facilitator, supervisor, lecturer, trainer, etc.).
3. **Presence of Recruitment and Selection Criteria:** Existence of explicit criteria and protocols for the recruitment and selection of CPD educators.
4. **Quality of Recruitment and Selection Criteria:** Thoroughness, specificity, and relevance of the listed recruitment and selection criteria and protocols for CPD educators.
5. **Provision of Support and Development for CPD Educators:** Extent and type of support and continuous professional development opportunities offered to CPD educators once they are selected.
6. **Monitoring and Evaluation Mechanisms:** Presence and effectiveness of monitoring and evaluation procedures for the work of CPD educators.
7. **Upholding Quality Principles or Standards:** Whether the organization adheres to any principles, standards, philosophy, or framework to ensure the quality of CPD educators' work.
8. **Detail and Relevance of Quality Principles or Standards:** Specificity and relevance of the described principles, standards, philosophy, or frameworks used for ensuring quality.
9. **Common CPD Educator Needs:** Prevalence and importance of the common needs identified by CPD educators for their continuous professional development and quality performance.
10. **Context-Specific Information:** Presence of additional crucial context-specific information shared by the organization that can affect their CPD practices.

Annex 2: Existing Practices for the Recruitment and Professional Development of Continuous Professional Development Educators in Croatia

- v This country report can be found at: https://www.issa.nl/sites/default/files/u327/PIQET_Analysis_Croatia.pdf

Annex 3: Existing Practices for the Recruitment and Professional Development of Continuous Professional Development Educators in Slovenia

- v This country report can be found at: https://www.issa.nl/sites/default/files/u327/PIQET_Analysis_Slovenia.pdf